

# CERTIFICATE OF APPRECIATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO :

**Tubagus Arief Budiman**

**as Participant**

International E-Conference Management & Small Medium Enterprises  
“Strategic Management & Entrepreneurship : Towards New Normal Era”

On January 21<sup>st</sup>, 2023



Dr. Agung Sri Hendarsa, S.T.M.Eng.,CRP  
Chairman ICMSME



Prof. Dr. KH. Didin Hafidhuddin,MS  
Director of Postgraduate School,  
of Universitas Ibn Khaldun Bogor

